



WESTFIELD SCHOOL

Pupil Premium

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1. Statement of Intent

At Westfield School we believe that by having the highest expectations of all our learners the highest possible standards will be achieved.

The school receives additional funding in the form of Pupil Premium for child entitled to free school meals within the last 6 years, child in care, and children with parents in the armed forces. Pupils adopted from care under the Adoption and Children Act 2002 and children who have left care under a Special Guardianship or Residency Order are also eligible for funding.

The amount of funding available, the school's aims from spending the funding, procedure to ensure these aims are met and reporting measures are all provided in this Pupil Premium Policy.

2. Pupil Premium Grant

2.1 In the academic year 2022-23 the Pupil Premium Grant the school receives is available as follows:

Entitlement Criteria	Pupil Premium per pupil
Pupils entitled to Free School Meals within the previous 6 years	£985.00 – Secondary Pupil £1,385.00 – Primary Pupil
Looked after Children (top sliced by Hereford Council by £500.00)	£1,845.00
Children adopted from care	£2,410.00
Pupils recorded as Service Children or in receipt of a child pension from the Ministry of Defence	£320.00

3. Our Objectives

- 3.1 Provide additional educational support to raise the achievement of our pupils in receipt of Pupil Premium
- 3.2 Access for all opportunities available within school
- 3.3 Work in partnership with the parents and carers of pupils
- 3.4 To annually conduct an audit to assess the impact educationally as well as the effects on the wider development of pupils

4. Our Strategies

- 4.1 Ensure Pupil Premium funds can be identified with the school's budget
- 4.2 The Headteacher, in consultation with the Pupil Premium Lead, Governors, staff and parents, will decide how funds are spent, which will link directly to the entitlement criteria
- 4.3 Assessing the individual provisions required for each pupil in receipt of Pupil Premium
- 4.4 To regularly monitor and assess the overall impact to ensure spending is relevant and effective
5. Strategies and resources to improve a pupils attendance

5. Potential Measures

- 5.1 1:1 sessions and focus group support interventions specifically linked to English, Maths and behavioural / emotional development

- 5.2 Bought-in multi-agency professional support and resources e.g. play therapy, music therapy, to deliver additional sessions around emotional regulation, building self-esteem, and mental health and emotional well-being support; OT assessment and follow-up programmes for sensory processing and regulation
- 5.3 To monitor pupils wider development through the use of learning mentors
- 5.4 Targeting Maths and English for pupils who do not make expected progress
- 5.5 Targeting pupils who require additional help to reach personal goals both academically and behaviorally
- 5.6 To ensure high quality teaching takes place across the school through a rigorous appraisal system in which all staff should have a good understanding of Pupil Premium
- 5.7 Staff Professional Development that impacts directly upon teaching and learning and outcomes for pupils including CPD that supports pupils' behavioural and emotional needs
- 5.8 Additional Curriculum resources specifically linked to the development of English and Maths and early years curriculum
- 5.9 To allow staff to have time to collate evidence to show the actual impact of interventions and classroom strategies
6. Specific ICT equipment and software to support teaching and learning e.g. communication devices; IPad and tablet devices; Eye Gaze equipment; clicker 7 etc.

6. Reporting

- 6.1 The school will monitor, evaluate and review the success of the impact of Pupil Premium Funding in terms of improving educational outcomes, enhancing the pupil's wider development as well as the cost effectiveness for the school
- 6.2 The school will report annually to the Governing body and parents/ carers on how effective Pupil Premium spending has been and its impact
- 6.3 Information regarding Pupil Premium spending will be published annually on the school website
- 6.4 For parents/ carers of children in receipt of Pupil Premium, specific information will be included with the annual review meeting content
- 6.5 Information gathered and collated will inform future thinking in the development of additional or alternative strategies to further improve the attainment of pupils
- 6.6 Pupil Premium will feature within the school's development plan